

EMBRACING Education Everywhere



2020 Annual Report





For more than 10 years I have been reading and watching Brené Brown, the courage and vulnerability researcher and author. Her words have often invited me to cultivate my curiosity, to value being a learner over being a knower, to know that there is no courage without vulnerability, and to realize that if I have no tolerance for failure, there will be no room for innovation. The Board engaged Sr. Lynn Levo, CSJ to work with us to examine our "unsuccessful" efforts to find an NRVC Executive Director. Together as a Board we embraced this moment of great vulnerability, trusting the Spirit's presence and beckoning into a new moment, into a new model of team leadership for our National Office. Because the Board and the staff were willing to be learners and risk not always getting



it right, we were able to move from the model of leadership we had known and embark on a new road, a road teeming with unknowns and quite daunting at times, but one that ultimately set us on a transformative journey.

The pandemic added another set of invitations to be learners rather than knowers and to cultivate our curiosity. And once again trusting in our good God and each other, we created opportunities to move our mission forward, to gather not only virtually, but also meaningfully. Professional development and community building found new and broader venues. In 2020, we welcomed participants from five continents and engaged newer entrants, congregational leaders, and many others who had never before participated in NRVC programs. As my 6 years of service on the NRVC Board end, I am filled with abundant gratitude, marveling at the people God has woven into the fabric of these years. I have witnessed how the mission and vision of the NRVC draw men and women of passion and vision, of courage and commitment and it has been a privilege to be part of this hope-filled community. Our Church and our world are blessed by all the ways you continue to support the flourishing of religious life!

Sister Kristin Matthes, SNDdeN Outgoing Board Chair

We were fortuitous to have the new NRVC model of Leadership in place as we faced the challenges of 2020. Our team leadership model and our members push us to embrace learning everywhere, all the time. This learning helped us adapt to "the new normal" we encountered in 2020 and it is enhanced by generous donors, members, collaborators and Foundation Grants (GHR and Hilton). Your support continues to exemplify the vitality of religious life. For all of us 2020 was a year filled with challenges and opportunities. As our Holy Father Pope Francis states: "The only way to get out of a crisis better is to get out of a crisis together, re-embracing with more conviction the community in which we live."



The NRVC continues to be a vital organization and our success is driven by community and all who help promote vocations. This allows us to provide the programs and tools to invite women and men to consider religious life. Religious women and men have participated fully in all the NRVC has offered this past year, and though we were not able to gather in person, together we were able to continue to share, learn, teach and grow. Religious women and men are vital to our Church and the world as they help the vulnerable and the poor. Religious continue to support and protect the rights of refugees, migrants, immigrants and the unborn. They are advocates for addressing the impact of global warming on our environment.

God is still calling us to learn, speak, listen, work and pray for the sake of humankind.

Phil Loftus NRVC Director of Development



In accordance with Goal 2 of the five-year strategic plan, the NRVC provides leadingedge resources, formation, and research to advance the field of vocation ministry, assesment skills, and discernment to religious life.

NRVC/CARA STUDY ON RECENT VOCATIONS TO RELIGIOUS LIFE

With grant funding from the GHR Foundation, the NRVC published its fifth major research study. The 2020 NRVC/CARA Study on Recent Vocations to Religious Life was published on the Feast of the Annunciation, March 25. This report focused on newer entrants from 2003 – 2018. Several resources were published to provide information to religious institutes and the public.

These resources include:

- Full Study in English and Spanish
- Infographic in English and Spanish
- Color compendium booklet, *Religious Life Today*

- Fifty Fun Facts about Religious Life
- Role of Leadership handout
- Reflection and Study Guide
- HORIZON Journal, Spring issue

SUMMER INSTITUTE

Due to the global pandemic, the NRVC offered 4 workshops online at its annual Summer Institute. A record **202** participants from the U.S. as well as Canada, England, Fiji, France, Ghana, Ireland, Italy, Mexico, Nigeria, Rwanda, United Kingdom, and Wallis Island participated in this first ever virtual format.

- Orientation Program for New Vocation Directors (see photo below)
- Ethical Issues in Vocation and Formation Ministry
- Is it Generational, Cultural, Psychological or Personality Issues in Candidate Assessment?
- Understanding, Assessing, and Fostering Psycho Sexual Integration



Orientation Program for New Vocation Directors



We are most grateful for the following Summer Institute presenters:

Sr. Deborah Borneman, SS.C.M. Sr. Donna DelSanto, S.S.J. Sr. Virginia Herbers, A.S.C.J. Sr. Maria Hughes, A.S.C. Sr. Anita Lowe, O.S.B. Fr. Adam MacDonald, S.V.D. Bro. Chris Patiño, F.S.C. Bro. Sean D. Sammon, F.M.S. Dr. Crystal Taylor-Dietz, Psy.D. Sr. Minnette Welding, I.H.M.



Marge Argyelan packing Summer Institute participant boxes



Understanding, Assessing, and Fostering Psycho-Sexual Integration Workshop

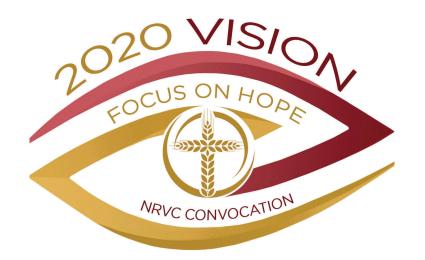


Everything I learned about being a vocation director I have learned from the NRVC workshops and publications. Worshops are helpful for motivation and are refreshing. I've attended every Convocation since I have been a vocation director and I'm involved in the West Coast Member Area.

- Fr. Thomas Whelan, O.S.A.







CONVOCATION

Under the theme, *2020 Vision: Focus on Hope*, our biennial Convocation was virtual and drew 392 participants from Canada, Ghana, Honduras, Ireland, Italy, Peru, Philippines, Spain, United Kingdom, and United States. Through a generous grant from the Conrad N. Hilton Foundation, the NRVC extended invitations to 62 elected congregational leaders, 35 newer entrants, and 10 collaborators. The conference also provided participants the opportunity to donate to the National Black Sisters Conference resulting in 169 donors giving \$5,200.

The keynote presenters were:

Fr. Linh Hoang, O.F.M., Ph.D.

Fr. Dave Kelly, C.PP.S., D. Min.

Sr. Addie Lorraine Walker, S.S.N.D., Ph.D.

We are grateful to all of our sponsors for helping make 2020 Vision: Focus on Hope a success.

Composer, Jaime Cortez led communal prayer focused on *La esperanza nos rodea*/Hope is all around us, sponsored by OCP.

Three workshops were offered:

- Candidate Issues in Immigration Law presented by Mr. Miguel Naranjo
- Communicating Key Messages of Hope presented by Sr. Maxine Kollasch, I.H.M.
- The Impact of the Consumption of Gaming and Pornography presented by Fr. David Songy, O.F.M. Cap., Psy.D.

Awards: Rev. Raymond P. Carey was honored with an NRVC Lifetime membership,

Ms. Mary Lou Paluch Rafferty was given the NRVC Harvest Award,

Notre Dame Vision was recognized with the Mustard Seed Award.

Outstanding Recognition Awards were presented to the following NRVC members:

Sr. Michael Francine Duncan, S.S.M.O.

Br. Ronnie Hingle, S.C.

Sr. Marie Mackey, C.S.J.

- Sr. Priscilla Moreno, R.S.M.
- Br. Sean Sammon, F.M.S.

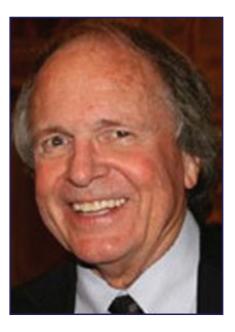




Keynote presentation by Sr. Addie Lorraine Walker, S.S.N.D.



Phil Loftus presented The Harvest Award to Mary Lou Paluch Rafferty for her outstanding contribution to vocation ministry in the Catholic Church.



The NRVC Board selected Reverend Raymond P. Carey, Ph.D. to receive a lifetime membership to the National Religious Vocation Conference.



My participation in NRVC bas benefited me beyond measure. I bave been inspired and mentored by so many extraordinary women and men from diverse religious communities. Worksbops bave instilled not only professional competencies but also ethical sensitivities. I am more comfortable removing now, metaphorically, my sandals because the narrative ground of each person's life story I encounter in discernment is indeed boly. It deserves and calls forth the best in me professionally and personally.

– Mr. Gregory Darr, NRVC Upper Midwest Member Area Coordinator





Goal 3 of the five-year strategic plan is to increase the visibility and awareness of the NRVC to fulfill our mission.

NATIONAL BOARD

The National Board met March 17-19 and August 19-21 by Zoom. Professional consultant, Mr. Frank Persico, worked with the executive committee and the Board to:

- Build a Board member orientation program
- Review Board member responsibilities as distinct from the staff responsibilities

- Provide for effective Board meeting planning and execution of meetings
- Revise an existing Board Handbook
- Train the Board Executive Committee with reference to Board matters and Board meetings
- Establish a Board evaluation program, both as a whole and as individuals

The National Board released a statement condemning racism and ongoing commitment to intercultural competence.



National Board with consultant, Mr. Frank Persico



MEMBER AREAS

Because of steady growth in international member participation and its impact for intercultural global diversity/inclusion, the NRVC Board approved a new International Member Area in 2020.

The first International Member Area Coordinators were appointed:

Sr. Mary Rowell, C.S.J., the Board Chair from the National Association of Vocation and Formation Directors in Canada, along with

Mrs. Margaret Cartwright, the Executive Director of Vocations Ireland.



Member Area Coordinators gathered online in April and September for prayer, professional development, and updates.



Being a member of NRVC bas been an invaluable belp. First of all, attending the new vocation director workshop provided an excellent foundation. I would bighly recommend it to anyone beginning vocation ministry. I continue to use the NRVC staff as a resource, both for current vocations data and for questions that come up, such as student debt relief.

- Brother Christopher Cheney, O.C.S.O.





PUBLICATIONS

- Thank you to the NRVC webmaster, Curtis Long of ideaPort, who with his staff and TrueQuest Communications, upgraded the nrvc.net homepage and splash page.
- The NRVC Catalyst blog provides monthly updates as a member-only benefit.
- The Focus on Vocation Ministry monthly newsletter is emailed to NRVC members, vicars for religious, collaborators, and diocesan vocation offices.
- The NRVC Facebook page continues to reach over 105,000 readers annually.
- The NRVC online store offers over 20 resources for purchase to promote vocations.
- Sr. Deborah Borneman, SS.C.M. presented a workshop for 44 formators at the invitation of the International Union of Superior Generals on the NRVC/CARA Study on Recent Vocations to Religious Life. She also presented a workshop for Vocations Ireland on Giving Hope.
- The NRVC enlarged its collective digital footprint by expanding its YouTube channel with 19 Abundant Hope videos, 5 Convocation presentations, and the presentation, *Giving Hope in a Time of Uncertainty* by Sr. Deborah Borneman, SS.C.M.
- NRVC's VISION Vocation Guide and its VocationNetwork.org website remain the most comprehensive resources for those discerning a religious vocation.

- Congratulations on four awards in journalistic excellence in 2020 from the Catholic Media Association for VISION Vocation Network and HORIZON.
 - Best Review, Honorable Mention, HORIZON, "Secular Films Evoke Sacred Themes," by Carol Schuck Scheiber
 - Magazine/Newsletter of the Year, Professional and Special-Interest Magazines, Honorable Mention, HORIZON
 - Best Feature Article Professional and Special-Interest, Including Clergy and Religious: First Place VISION Vocation Guide, "Rural Religious Take To The Highways And Byways" by Carol Schuck Scheiber
 - Best Feature Article Professional and Special-Interest, Including Clergy and Religious, Second Place, VISION Vocation Guide, "Who You Gonna Love?" by Sister Mary Pellegrino, C.S.J.
- Each year more than 5,500 new and unique discerners complete profiles through the online Community Search and Vocation Match features. Currently there are 25,000 active discerners who are seeking updates and information from VISION.
- Vocation Match is the first of VISION's popular online features to receive an upgrade in code and design in 2020.







Goal 4 of the five-year NRVC strategic plan is to create the organizational structure and financial model needed to sustain and grow the NRVC.

COMMITMENT TO CREATING SUSTAINABLE SOLUTIONS

- Mr. Stephen L. Ruff, Jr. of RFBN Law (Ruff, Freud, Breems & Nelson Ltd.) was hired to update our legal language in the Articles of Incorporation, Constitution, and Bylaws.
- The NRVC membership voted to revise the NRVC Constitution, and the National Board revised the Bylaws to reflect the leadership model of management.
- The NRVC staff hired consultant, Mr. Mike Tobin of Vantage Leadership, to facilitate

quarterly visioning and strategic planning days to focus on the pillars of the leadership model: Mission Driven, Member Focused, Leaderful and Accountable.

- The NRVC staff completed the Rheti-Enneagram Test and worked with C. Vanessa White to understand the impact and dynamics.
- The NRVC staff completed and scored well on the Vantage High Performance Team Test to evaluate effectiveness in working as a team.

FINANCIAL ASSISTANCE

Through the assistance of generous donors, the NRVC Misericordia Fund provided \$14,705 for 36 scholarships to religious institutes for membership and workshop fees.

We congratulate the following NRVC members whom the NRVC Board selected to receive the Outstanding Recognition Award for 2020



Sister Michael Francine Duncan, S.S.M.O.



Brother Ronnie Hingle, S.C.



Sister Priscilla Moreno, R.S.M.





NRVC Statement of Activities and Change in Net Assets for the years ended December 31, 2020 and 2019

		2020			2019		
PUBLIC SUPPORT AND REVENUES	Without Donor Restriction	With Donor Restriction	Total	Without Donor Restriction	With Donor Restriction	Total	
Membership	\$ 337,919			\$ 298,029			
Workshops and programs	271,416	-	271,416	230,567		230,56	
In-kind donations	11,990	-	11,990	20,591		20,59	
Publications and resources	48,872	-	48,872	100,533		100,53	
Investment return, net	193,754	-	193,754	155,258	-	155,25	
Honoraria	5,410	-	5,410	9,800		9,80	
Contributions	36,622	13,135	49,757	12,721	31,760	44,48	
Miscellaneous	4,000	-	4,000				
Total public support and revenues	909,983	13,135	923,118	827,499	31,760	859,25	
Net assets released from restrictions	13,000	(13,000)	-	17,939	(17,939)		
Total public support, revenues and transfers	922,983	135	923,118	845,438	. , ,	859,25	
EXPENSES							
Program services	403,371	-	403,371	387,094	-	387,09	
Supporting services							
Management and general	156,154		156,154	219,916		219,9	
Fundraising	40,664	-	40,664	55,893		55,8	
Cost of goods sold		-		2,463		2,4	
Total supporting services	196,818	-	196,818	278,272	-	278,2	
Total expenses	600,189	-	600,189	665,366	-	665,36	
CHANGE IN NET ASSETS	322,794	135	322,929	180,072	13,821	193,8	
NET ASSETS, BEGINNING OF YEAR	1,223,272	50,354	1,273,626	1,043,200	36,533	1,079,73	
NET ASSETS, END OF YEAR	\$ 1,546,066	\$ 50,489	\$ 1,596,555	\$ 1,223,272	\$ 50,354 \$	1,273,6	

Finance Director's Report

Investments under management with Christian Brothers Investment Services at 12/31/2020 were \$1,334,933, a significant increase over the 12/31/2019 balance of \$1,150,091. While we experienced some market volatility, this increase represents net favorable market returns. The NRVC continued to maintain a strong cash position in local accounts to offset market volatility. Cash held in local accounts at 12/31/2020 totaled \$673,395.

Generous grants from GHR Foundation and Conrad N. Hilton Foundation, as well as partnership with SOAR!, supported many special opportunities and projects the NRVC was able to accomplish in 2020, and is continuing to manage in 2021. Thanks to a grant from GHR Foundation, the 2020 Study on Recent Vocations to Religious Life was completed in 2020. Additionally, in agreement with the grant budgets, some of these donated funds also impacted our net operating revenue. We are richly blessed by these organizations' faith in the NRVC to partner with them to achieve significant goals. Donations to the Misericordia Fund, while reduced during the pandemic year, were still sufficient to cover needs of members for 2020. When designated by donors for Misericordia scholarships, these funds are restricted.

Membership dues and workshop and program registration fees continue to be the strongest source of revenue for the NRVC, providing 84% of 2020 operating revenue. Publications and resources contributed 7%, general contributions provided 5%, and in-kind donations, honoraria, and miscellaneous revenue combined provided 3%. The balance represents Misericordia funds released from restriction for scholarships to members. Investment returns represent 21% of total public support, revenues, and transfers in 2020.

Due to great uncertainty created by the Covid-19 pandemic, the NRVC applied for and received a Paycheck Protection Program (PPP) Loan of \$50,000 in the first half of 2020. While the NRVC complied with all the requirements to request loan forgiveness, when it became clear that the organization was in no danger of reducing payroll or not making payroll, the NRVC repaid in full the amount of the PPP loan along with a small interest payment. We are very aware of the needs of many other organizations to receive PPP loan assistance. As a sign of accountability, integrity and solidarity, the NRVC was blessed to be able to fully repay this loan.

The 2020 and 2019 Financial Reviews were performed by Sikich LLP, certified public accountants and advisors. Sikich issued a conclusion that they are not aware of any material modifications that should be made to the NRVC's financial statements for them to be in accordance with accounting principles generally accepted in the United States of America.

Finally, the NRVC closed 2020 with total net assets of \$1,596,555, an increase of \$322,929 over 2019.

Respectfully,

(a)

Maureen Cetera Director of Finance and Operations



NFCRV UPDATE

The National Fund for Catholic Religious Vocations continues to be a source of hope and an excellent benefit to NRVC members. NRVC members were awarded \$73,204 in educational debt relief through the NFCRV for six candidates discerning religious life. These funds enabled the candidates to discern their call free from the worry of student loan payments. The NFCRV is grateful to the Helen Brach Foundation and the National Council of Catholic Women for their continued support of our mission as well as the Conrad N. Hilton Foundation and GHR Foundation that helped us establish the fund for the benefit of NRVC member institutes. Since its inception, the NFCRV has granted \$937,567 toward the educational debt of 47 candidates to religious life. All of this is done as a benefit of NRVC membership and through the generosity of our supporters and benefactors. The grant application period runs from January through April each year. To learn more, please visit us at NFCRV.org or contact Phil Loftus, Executive Director of the NFCRV at ploftus@nfcrv.org

National Fund for Catholic Religious Vocations NFCRV.org

THE NRVC MEMBERSHIP STATS FOR 2020

Total Members: 977

- **153** Single members
- 41 Collaborators/staff

Total membership reflects:

- **277** Religious Institutes
- 36 Religious Organizations
 - **6** Dioceses
 - 2 Foundations
- 631 Sisters
- 194 Priests & deacons
- 84 Brothers
- 68 Laypeople

The NRVC has membership in 19 countries:

Australia, Bangladesh, Belize, Bolivia, Canada, Dominican Republic, France, Ghana, Honduras, India, Ireland, Italy, Japan, Peru, Philippines, Uganda, United Kingdom, United States, and Zambia



I personally found the material presented at the online workshop very enriching, helpful, and informative. I found the input very suitable to help myself and my community members. Thank you!

– Sr. Lucinder Mologai, smsm, Fiji





COMMITTEES & COLLABORATORS

National Board

Sr. María de Jesús Bringas Aguirre, C.C.V.I. + Sr. Gayle Lwanga Crumbley, R.G.S. ++ Sr. Anna Marie Espinosa, I.W.B.S. ++ Sr. Jean Marie Fernandez, R.G.S. + Sr. Virginia Herbers, A.S.C.J.* Fr. Charles Johnson, O.P. Sr. Lisa Laguna, D.C. Fr. Adam MacDonald, S.V.D.* Sr. Kristin Matthes, S.N.D.deN. * Sr. Belinda Monahan, O.S.B. Bro. Brian Poulin, fms + Sr. Anita Quigley, S.H.C.J.++ Mr. Len Uhal Sr. Mindy Welding, I.H.M. Sr. Deborah Borneman, SS.C.M. ex officio * + started term Fall 2020 ++ ended term Fall 2020

*NRVC executive committee

African American Vocation Standing Committee

Sr. Josita Colbert, S.N.D.deN. Sr. Gayle Lwanga Crumbley, R.G.S. Sr. Patricia Dual, O.P. Sr. Magdala Marie Gilbert, O.S.P. Sr. Chala Marie Hill, F.H.M. Fr. Douglas McMillan, O.F.M. Conv. Sr. Laura Mercier, S.S.F.

Development Standing Committee

Mr. Len Uhal Fr. Adam MacDonald, S.V.D. Ms. Katherine Barth Mr. Guy Vaccaro Mr. Phil Loftus

Finance Advisory Committee

Sr. Anna Marie Espinosa, I.W.B.S. Brother Brian Poulin, F.M.S. Mr. Dan Brown Ms. Maureen Cetera Sr. Charlene Herinckx Mr. Len Uhal

Governance Standing Committee

Sr. Virginia Herbers, A.S.C.J. Sr. Lisa Laguna, D.C. Sr. Belinda Monahan, O.S.B. Sr. Minette Welding, I.H.M. Ms. Marge Argyelan

Intercultural Diversity Ad hoc Committee

Sr. María de Jesús Bringas Aguirre, C.C.V.I. Sr. Gayle Lwanga Crumbley, R.G.S. Sr. Anna Marie, Espinosa, I.W.B.S. Sr. Jean Marie Fernandez, R.G.S.

Sr. Lisa Laguna, D.C. Sr. Anita Quigley, S.H.C.J.

2020 NRVC/CARA Study Ad hoc Committee

Sr. Virginia Herbers, A.S.C.J. Sr. Lisa Laguna, D.C. Sr. Belinda Monahan, O.S.B. Sr. Deborah Borneman, SS.C.M.

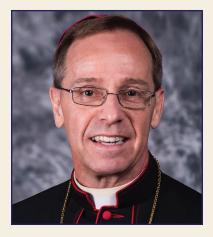
Religious Life Study and Reflection Guide Task Force

Fr. John Schork, C.M. Sr. Jessi Beck, P.B.V.M. Sr. Rosemary Casaleno, C.S.J. Sr. Ivette Diaz, R.S.M. Sr. Mary Finlayson, R.S.C.J. Sr. Bernadette McCauley, S.C.C. Sr. Helene Sharp, C.S.C. Sr. Valerie Zottola, C.S.J.

Member Area Coordinators

Sr. Connie Bach, P.H.J.C. Bro. Joseph Bach, O.S.F. + Sr. Barbara Bartlett, S.H.C.J. Ms. Lori Benge Sr. Colleen Brady, O.S.F. Sr. Kathleen Branham, O.S.F. + Sr. Maria Brizuela, O.S.F. ++ Sr. Julian Cleary, O.S.B. Sr. Maria Victoria Cutaia, O.S.B. Mr. Gregory Darr Sr. Kathy Farrelly, O. Carm. + Sr. June Fitzgerald, O.P. + Sr. Regina Hlavac, D.C. ++ Sr. Marianne Lallone, I.H.M. Sr. Judy Long, O.C.D. + Sr. Marie Mackey, C.S.J. ++ Sr. Mary O'Donovan, O. Carm. Sr. Barbara O'Kane, M.P.F. + Fr. Lino Oropeza, S.S.E. ++ Bro. Mark Motz, S.M. + Bro. Chris Patiño, F.S.C. Sr. Monica Seaton, O.S.U. Sr. Stephanie Spandl, S.S.N.D. Sr. Christine Still, O.S.F. Sr. Maryanne Tracey, S.C. ++ Sr. Nancy Uhl, S.N.D.deN. Sr. Bridget Waldorf, S.S.N.D. Sr. Jennifer Zimmerman, S.N.D.

+ began term Summer 2020 ++ ended term Summer 2020 The first goal of the NRVC's fiveyear strategic plan is to enhance collaborative efforts for engaging the culturally diverse young church in discerning and impacting the future of religious life.



Archbishop Charles C. Thompson

Episcopal Liaison

The NRVC is grateful for the appointment of **Archbishop Charles C. Thompson** as the episcopal liaison to the National Religious Vocation Conference at the appointment of Bishop James Checchio, Chairman of the USCCB Committee on Clergy, Consecrated Life, and Vocations (CCLV). In his role as episcopal liaison, Thompson, who also serves on the USCCB-CCLV committee, will encourage the continued collaboration between the CCLV Committee and the NRVC.



LA Religious Education Congress

COMMITTEES & COLLABORATORS



Presentations and participation in the following events:

Brothers Think Tank Catholic Sisters Week Chicago Area Vocation Association Conference of Major Superiors of Men Assembly Conrad N. Hilton Webinars **Dubuque Area Vocation Association** Entrelazando Culturas Advisory Committee Entrelazandro Culturas en Vocaciones presentation LA Religious Education Congress Leadership Conference for Women Religious Assembly Leadership Roundtable Summit National Conference of Diocesan Vocation **Directors Convention** National Leader Network for the National Dialogue **Religious Brothers Day** Resource Center for Religious Institutes Conference

Major Collaborating Organizations

Conference of Major Superiors of Men (CMSM)
Congregation for Institutes of Consecrated Life and Societies of Apostolic Life (CICLSAL)
Council of Major Superiors of Women Religious (CMSWR)
Leadership Conference for Women Religious (LCWR)
National Conference of Diocesan Vocation Directors (NCDVD)
Religious Formation Conference (RFC)
United States Conference of Catholic Bishops

Committee on Clergy, Consecrated Life and Vocations (USCCB-CCLV)

Partner Organizations

A Nun's Life Ministry Catholic Campus Ministry Association Catholic Legal Immigration Network, Inc. Center for Applied Research in the Apostolate Communicators for Women Religious Giving Voice Mexican American Catholic College National Federation for Catholic Youth Ministry Religious Brothers Conference Resource Center for Religious Institutes

Foundations and Benefactors

Conrad N. Hilton Foundation Gerald and Henrietta Rauenhorst (GHR) Foundation J.S. Paluch Company, National Vocation Awareness Division SOAR!

Resource Organizations

Association of Latin American Missionary Sisters/Asociación de Hermanas Latinas Misioneras en America (AHLMA) Catholic Sisters Week Catholic Theological Union Catholic Volunteer Network Catholics on Call Center for the Study of Consecrated Life Institute for Religious Formation Giving Voice National Black Sisters Conference National Black Sisters Conference National Conference of Vicars for Religious Praesidium United States Conference of Secular Institutes USA Council of Serra International

International Resource Organizations

National Association of Vocation/Formation Directors of Canada Office of Vocations, Bishops' Conference of England and Wales Vocations Ireland

We congratulate Sister Marie Mackey, C.S.J. whom the NRVC Board selected to receive the Outstanding Recognition Award for 2020.



CONTRIBUTORS



Restricted Giving

Conrad N. Hilton Foundation GHR Foundation SOAR!

Misericordia Scholarship Fund

Adorers of the Blood of Christ Benedictine Sisters, Crookston, MN Benedictine Sisters, Fort Smith, AR Carmelite Sisters for the Aged and Infirm Chicago Archdiocesan Vocation Association Congregation of Divine Providence, San Antonio, TX Congregation of Notre Dame, **Blessed Sacrament Province** Congregation of Saint Joseph Franciscan Friars, Saint John the Baptist Province Sr. Maria Sophia Gerlach, C.S.F.N. Little Company of Mary Sisters School Sisters of Notre Dame Sisters of Charity of Halifax Sisters of Charity of Saint Elizabeth Sisters of Charity of the Incarnate Word, Houston Sisters of the Humility of Mary Sisters of the Presentation of the Blessed Virgin Mary, IA Sisters-Servants of the Immaculate Heart of Mary, Immaculata Southwest Member Area

Annual Giving

Adorers of the Precious Blood **Donor Anonymous** Apostles of the Sacred Heart of Jesus Archdiocese of Chicago Archdiocese of Galveston-Houston The Arthur Family Foundation Benedictine Monks, Richardton, ND, Assumption Abbey Benedictine Sisters, Ferdinand, IN Bernardine Franciscan Sisters **Bethany Community** Brothers of the Sacred Heart, Province of the United States Ms. Winsome Brown Mr. and Mrs. Daniel Brune Mrs. Augusta Carey

Carmelite Sisters for the Aged and Infirm Carmelite Sisters of Baltimore Catholic Life Insurance Mrs. Maureen Cetera Mr. and Mrs. Dennis Cluver Congregation of the Humility of Mary Sacred Heart Convent Mr. William J. Cullen Mr. Paul Danen Dominican Sisters of Peace Dominican Sisters, Racine, WI Fr. Frank Donio, S.A.C. Mr. Norman P. Dusseault Mr. Laurence Fahrner Felician Sisters of North America Franciscan Sisters of Mary **Glenmary Home Missioners** Fr. Thomas A. Haren Mr. and Mrs. John J. Harrington Mr. Herbert Hennings Mr. Larry E. Jensen Mr. Philip Loftus Fr. Adam MacDonald, S.V.D. Ms. Violeta Mercado Mr. Martin Butzen Oblates of St. Francis de Sales, Wilmington-Delaware Prov. Mr. and Mrs. Pat O'Neill Pallotines, Mother of God Province Mr. John Panek **Passionists** Poor Clares, Jamaica Plain, MA Poor Handmaids of Jesus Christ Mrs. Mary Ann T. Rickard Mr. and Mrs. Mark Singsank Sisters of Christian Charity Sisters of Saint Francis of Dubuque Sisters of Saint Joseph of Peace Sisters of the Incarnate Word & Blessed Sacrament, TX Sisters of the Sorrowful Mother Society of the Divine Word Springvale Knights of Columbus Ms. Kathleen L. Streit Ms. Patrice Tuohy Mr. and Mrs. John P. Uhal Mr. Len Uhal Mr. and Mrs. James A. Unsen Most Reverend John W. Yanta

Convocation Sponsor

Archdiocese of Seattle Carmelite Sisters for the Aged and Infirm CHI Franciscan **Christian Brothers Services** Congregation of Christian Brothers Felician Sisters of North America Franciscan Brothers of Brooklyn Franciscan Sisters of Perpetual Adoration Heartland Member Area Hudson Valley Member Area Fr. Adam MacDonald, S.V.D. **Oregon Catholic Press** PeaceHealth Poor Handmaids of Jesus Christ Saint John Vianney Center Saint Luke Institute Sisters of Mercy of the Americas Sisters of Notre Dame de Namur Sisters of Providence, Mother Joseph Province Sisters of Saint Francis of Philadelphia Sisters of Saint Joseph, Brentwood, NY Sisters of Saints Cyril and Methodius Society of the Holy Child Jesus Southdown Institute Southwest Member Area Ms. Patrice Tuohy

We congratulate Brother Sean Sammon, F.M.S. whom the NRVC Board selected to receive the Outstanding Recognition Award for 2020.







The National Religious Vocation Conference

VISION STATEMENT The National Religious Vocation Conference has a vision to set the world ablaze with the fire of God's love through the prophetic, joyful witness of religious sisters, brothers, and priests as radical disciples of Jesus.

MISSION STATEMENT The National Religious Vocation Conference is a catalyst for vocation discernment and the full flourishing of religious life as sisters, brothers, and priests for the ongoing transformation of the world.

PURPOSE To accomplish its mission, the National Religious Vocation Conference, in collaboration with its members and strategic partners, provides professional development, advocacy, education, resources, and networking opportunities to support vocation ministry and religious life.

VALUES In presenting religious life as a viable, prophetic option that remains mystery and gift, the NRVC seeks to:

- 1. Provide professional development, best practices, and shared wisdom to animate the elements of vocation ministry: encounter, invitation, and accompaniment.
- 2. Foster a culture of vocations in a spirit of collaboration, joy, and hope to inspire and be inspired by the minds and hearts of the young church.
- 3. Celebrate the charism of each Catholic religious institute as part of the mission of Jesus.
- 4. Grow and nurture an intercultural approach to vocation ministry.

STRATEGIC GOALS 2019-2023

- Enhance collaborative efforts for engaging the culturally diverse young church in discerning and impacting the future of religious life.
- Provide leading-edge resources, formation, and research to advance the field of intercultural vocation ministry, assessment skills, and discernment to religious life.
- Increase the visibility and awareness of the NRVC in order to fulfill our mission.
- Create the organizational structure and financial model needed to sustain and grow the NRVC.



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