

# Laying the foundations for new structures & strategies



**NRVC**  
National Religious  
Vocation Conference

2018  
Annual Report



## Laying the foundations for new structures & strategies



Sister Kristin Matthes,  
SNDdeN, NRVC  
Board Chair

Dear NRVC members, friends, and benefactors,

Happy Anniversary! For 30 years, the NRVC has been providing essential services, programs, and resources for its members, for those in vocation ministry, and for those discerning a vocation to religious life. This year was no different in that respect. The summary of our highlights and initiatives showcases our diverse offerings and efforts to promote and sustain religious life.

We also spent this milestone year developing a strategic plan to build on our legacy and lay a strong foundation for the next 30 years.

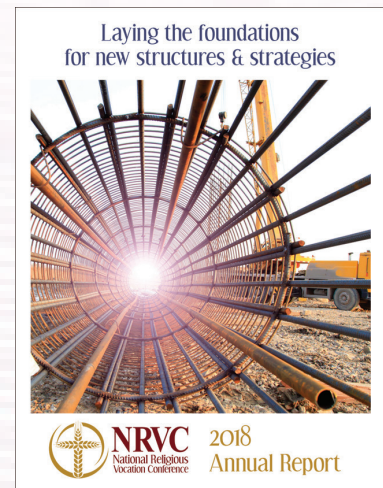
Strategic planning is a grueling process that requires significant time, creative thinking, patience, and most important, humility, which I humbly submit, the members of our organization know a thing or two about. As students of humility, we appreciate the value of honestly assessing our strengths and weaknesses and understanding our relationships with others and our role in the bigger picture. The result of our year-long efforts, which we presented at the 2018 Convocation in Buffalo, is a newly crafted vision and mission statement along with an updated statement of purpose and values, and strategic goals for the next five years (*see back cover, page 14*).

As we head into our 31st year, I want to assure all of you—our members, friends, and benefactors—of our deep gratitude for the important work you do and your support of our work.

Saint Julie Billiart, the founder of my community, the Sisters of Notre Dame de Namur, advised our early sisters: “For goodness sake, let us use well the time the good God gives us ... animate all your actions to achieve His greater glory.” You can rest assured that the NRVC is using our time well on your behalf and on behalf of the universal church.

Peace,

Sister Kristin Matthes, SNDdeN  
NRVC Board Chair





## 1,047 MEMBERS

*Total membership reflects:*

822	License members
174	Single members
51	Collaborators /staff
324	Institutes
32	Organizations
684	Sisters
200	Priests/ Deacons
88	Brothers
75	Laypeople
76	International members
22	Countries

### Programs & Events

169	Summer Institute participants
298	Convocation participants

### Scholarships issued

43	Misericordia Scholarships
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### Awards

12	Catholic Press Association and Associated Church Press Awards for HORIZON and VISION
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### Resources & Publications

750	Vocation Vocabulary booklets sold
5,500	VISION VocationMatch discerner profiles completed
349	VISION advertising communities

### Annual Grants & Contributions

\$5,803

### Convocation Sponsorship

\$67,195

### Professional development for members

#### THE ROOTS OF RACISM:

Implications for Candidate Assessment and Integration into Vowed Communal Life

In February 2018, the NRVC created a new workshop to respond to the challenges of polarization, racially charged rhetoric, and shocking violence. Participants gathered at the Mexican American Catholic College (MACC) and were guided in conversation by Dr. Arturo Chavez and Dr. John Chitakure.

#### SUMMER INSTITUTE

The annual Summer Institute in Chicago offered five workshops bringing together 169 participants from over 20 countries. The workshops offered were:

- Orientation Program for New Vocation Directors
- Behavioral Assessment 1
- Ethical Issues in Vocation and Formation Ministry
- Assessment of Family of Origin Issues for Candidates
- Developing Intercultural Competencies in Screening and Assessment

We are most grateful for the presenters: Sister Deborah Borneman, SS.C.M., Dr. Nan Brenzel, Sister Lynn Levo, C.S.J., Father Adam MacDonald, S.V.D., Father Gerard McGlone, S.J., Ph.D., and Brother Chris Patiño, F.S.C. Thirty-nine vocation ministers from around the United States as well as the West Indies, Peru, Mexico, France, New Caledonia, New Zealand, Jamaica, Tanzania, Ireland, and Brazil completed the Orientation Program for New Vocation Directors.

#### CONVOCATION

NRVC members from the Hudson Valley hosted the 2018 Convocation in Buffalo, New York, with nearly 300 participants

2018 Summer Institute participants, (left to right), Sister Justina Intan, S.Sp.S.; Sister Esperanza Jacobo-Acevedo, C.S.C.; and Brother Gerard Hillare, C.Ss.R.





# 2018 HIGHLIGHTS AND INITIATIVES



Above, emcees and participants at NRVC's youth-infused event, "You Talk. We'll Listen," held at Canisius College, Nov. 3, 2018. Below, NRVC members snap a selfie at Convocation.



from the United States, Canada, Mexico, and the United Kingdom. Gathered around the theme: "Walk with me: Encounter, Accompaniment, and Invitation," Convocation featured four pre-convocation workshops. Keynote presenters were Father Kevin DePrinzio, O.S.A., Father Thomas Gaunt, S.J., Sister Xiomara Méndez Hernández, O.P., Dr. Hosffman Ospino, Ph.D., and Sister Mary Pellegrino, C.S.J. Their talks were made available on the NRVC's YouTube channel.

We are grateful to Sister Regina Murphy, S.S.M.N., Chancellor of the Buffalo Diocese for her welcome; Sister Celeste Mokrzycki, S.S.J., liturgical artist; and Mikey Needleman Band, World Library Publications, and J.S. Paluch, who provided liturgical music throughout Convocation.

Our youth-infused event, "You talk. We'll listen," livestreamed from Canisius College, brought together young adults with NRVC members for an inspiring and enlightening discussion that generated significant buzz on our social networks, including 174 percent increase in our Facebook engagement. We offered special thanks to A Nun's Life Ministry, TrueQuest Communications, and Full Circle Studios for their expertise in producing the event.

The NRVC honored the following people for their outstanding contributions to vocation ministry:

#### MUSTARD SEED AWARD:

The Youth in Theology and Ministry Program

#### OUTSTANDING RECOGNITION AWARD:

Sister Mary Rowell, C.S.J. and Father Joseph Nassal, C.P.P.S.

HARVEST AWARD: The NRVC staff

A collection of \$1,800 taken at the closing Mass was donated to Gerard Place. Founding NRVC members in attendance were also honored: Sisters Lucille Flores, S.S.M.; Suzanne Marie Kush, C.S.S.F.; Marie Francis Lomeo, R.G.S.; Juliana Miska, S.C.C.; Josefina Ramac, S.P.; Concetta DeFelice, O.S.F.; and Pat Dowling, C.B.S., as well as Brother Bill Boslet, O.S.F.

#### MEMBER AREA COORDINATORS ANNUAL GATHERING

Member Area Coordinators gathered in September 2018 in Chicago for prayer, professional development, and updates from the NRVC. The MACs made recommendations for updated questions for the 2020 NRVC/CARA Vocation Study.

#### Commitment to Research

The National Religious Vocation Conference received a grant from the GHR Foundation to conduct a follow-up study to its groundbreaking 2009 Study on Recent Vocations to Religious Life, which set the benchmark for tracking vocation trends in the 21st century. The primary objective of this new study, to be complete in early 2020, is to provide an accurate picture of the current realities of religious life, outline updated best practices in inviting women and men to religious life, and project the potential impact of today's trends on the future of religious life and on Catholic social services and ministries managed, directed, and sponsored by religious institutes.

#### NRVC Board

The NRVC Board met February 11-13 in Columbia, Illinois; August 18-20 in Chicago, September 25-27 in Chicago, and November 5-6 in Buffalo. Highlights include:

- Issuing a statement on the impact of the sex-abuse crisis.
- Electing a new executive committee: Sister Kristin Matthes, SNDdeN, as Board Chair, and Father Adam MacDonald, S.V.D. and Sister Virginia Herbers, A.S.C.J. as executive committee members.
- Offering heartfelt thanks to outgoing board members, Brother Ronnie Hingle, S.C. on leadership team from 2012-13 and board chair from 2013-18; Father Toby Collins, C.R. on the board from 2015-18 and vice chair from 2017-2018.
- Completing a year-long strategic planning process that resulted in a new vision and mission statement and a new five-year plan announced to members at Convocation.

# 2018 HIGHLIGHTS AND INITIATIVES



Participants at the Roots of Racism Workshop held at the Mexican American Catholic College in San Antonio, February 2018.

## Resources

We enjoyed a record \$10,048 in revenue from resources sold in 2018. New resources included our popular Vocation Vocabulary booklet, Vocation Statistics handouts, NRVC Code of Ethics, and “I hope you come to find” prayer cards in English and Spanish.



can be found under the About Us tab at [nrvc.net](http://nrvc.net). Updates included:

- Outlining the data we collect and your rights to your personal data.
- Explaining how we share your data with business partners to fulfill our services to you.
- Assuring you of your right to have your data purged from our database.

We also added a Donor-Advised Fund widget to our Donor Page and a new welcome package for members sent automatically after online sign up, which includes an interactive infographic highlighting NRVC benefits and services.

## Website

NRVC database manager Marge Argyelan and web programmer Curtis Long and his ideaPort team spent countless hours crafting our privacy statements, and creating additional online permissions and protocols to ensure that we were compliant with the General Data Protection Regulation (GDPR) that went into effect on May 25, 2018. Our updated Terms, Conditions, Privacy, and Copyright Policies

several areas, both in print and online, including best special interest magazine, regular column, reporting on vocations, guest commentary, e-newsletter, photo story, social media, and blog. Details here: <https://nrvc.net/article/download/7959/2018-hzn-and-vn-editorial-awards.pdf?view=true>.

In March NBC “Left Field” aired “More young Christians heed call to become priests and nuns.” NRVC members from the Franciscan Friars, St. John the Baptist Province, and Sisters of Christian Charity were featured in the video.

VISION also fielded a number of media inquiries about vocation trends and provided input to the planning committee designing the Vocation Fair for the 2019 World Youth Day in Panama.

## Publications

HORIZON and VISION Vocation Guide were honored with 12 awards in 2018 by the Catholic Press Association and Associated Church Press. The awards recognized the two publications in





# 2018 HIGHLIGHTS AND INITIATIVES

## National Collaboration

### CONFERENCE OF MAJOR SUPERIORS OF MEN

Sister Deborah Borneman, SS.C.M. represented the NRVC on the CMSM Formation Committee and the Brothers Think Tank which meets twice a year; Brother Ronnie Hingle, S.C. represented the NRVC at the annual CMSM assembly July 31-August 3 in St. Louis, MO; and Father Adam MacDonald, S.V.D. presented at the new leader workshop in December.

### RELIGIOUS BROTHERS DAY

The NRVC collaborated with the Center for the Study of Consecrated Life, Communicators for Women Religious, Giving Voice, and Religious Formation Conference for an event at Catholic Theological Union on May 1, 2018. Thanks to the efforts of NRVC member, Brother Chris Patiño, F.S.C., a Facebook page was created to share posts: [facebook.com/religiousbrothersday/](https://facebook.com/religiousbrothersday/)

### NATIONAL CATHOLIC SISTERS WEEK

Thanks to a mini-grant from National Catholic Sisters Week, the NRVC collaborated with several organizations to produce SisterSpeak, a series of 2-minute online videos about contemporary women religious—their lives and vocations. The series, which debuted on March 13, was promoted on the social media channels of all the participants: NRVC, Religious Formation Conference, the Center for the Study of Consecrated Life, Communicators for Women Religious, and Giving Voice.

### USCCB COMMITTEE ON CLERGY, CONSECRATED LIFE, AND VOCATIONS

Sister Deborah Borneman, SS.C.M. attended the annual meeting on Nov. 10, 2018 in Baltimore. She also was invited to present with Father Ralph O'Donnell a workshop on December 6 at the NCCYM in Tampa on "Vocational Discernment: The important Work of Accompaniment when Helping Young People Hear and Respond to God's Call."

### OTHER NATIONAL CONFERENCES the NRVC attended

- FOCUS gathering in Chicago, Jan 2-6.
- Annual Membership Meeting for the National Federation of Catholic Youth Ministry, Idaho, Feb. 5-9.
- Intercultural Competencies for Human Formation workshop in St. Meinrad, Indiana, April 15-18.
- Communicators for Women Religious board meeting in May.
- Catholic Campus Ministry Association Conference at St. Paul, May 29-June 1
- Religious Brothers Conference in Potomac, Maryland, July 20-23, where Brother Chris Patiño, F.S.C., West Coast Member Area coordinator, represented the NRVC.
- Leadership Conference for Women Religious annual assembly at St. Louis, August 7-10.
- J.S. Paluch Vocation Seminar, Aug. 20-22, in Chicago.
- Chicago Area Vocation Association (CAVA)



NRVC staff and board members celebrate National Catholic Sisters Week from left: Maureen Cetera and Sisters Belinda Monahan, O.S.B. and Deborah Borneman, SS.C.M.

Opening Gathering, Aug. 29. • Convening of Conrad N. Hilton Foundation Sisters' Initiative Grant recipients in California, Oct. 3-5, with Sister Kristin Matthes, SNDdeN and Phil Loftus in attendance. • National Conference on Catholic Youth Ministry Dec. 6-8, in Tampa, where NRVC Vocation Ambassador and member Sister Josephine Garrett, C.S.F.N., was a keynote presenter and Sister Deborah Borneman, SS.C.M., presented a pre-conference workshop with Father Ralph O'Donnell from the USCCB. • National Catholic Committee on Girl Scouts and Camp Fire, where Sister Deborah Borneman, SS.C.M. presented the keynote address.

Staff also participated in a number of panels, task forces, programs, broadcasts, and vocation-related gatherings around the country.

## Highlights from member area gatherings

- DEEP SOUTH, Sept. 21-22 gathering in New Orleans to share best practices, support and prayer.
- DELAWARE VALLEY, Feb. 26 retreat day in Ocean Grove, New Jersey on "Pursuing Our Questions in Good Company" presented by Sister Chris Koellhoffer, I.H.M.
- HEARTLAND, April 9-11 Reflection and Sharing in Leavenworth on "Synod 2018 Young People, the Faith and Vocation Discernment" facilitated by Sister Connie Schoen, O.P.
- HUDSON VALLEY, March 11 Maryknoll, New York retreat for young adults on "Embracing the Gift of Light in Times of Darkness" presented by Father Larry Lewis, M.M.
- LAKE ERIE/OHIO RIVER, attended the March 5-7 the conference "Cultures of Formation: Young People, Faith, and Vocational Discernment" at the University of Notre Dame. Presenters: Bishop Robert Barron, Nicholas Carr, Katherine Angulo, and Joe Campo.
- MID-ATLANTIC, May 7-8 presentation in Marriottsville,

# 2018 HIGHLIGHTS AND INITIATIVES



Maryland on “Due Diligence in Assessment” presented by Sister Deborah Borneman, SS.C.M. • MIDWEST, April 23-25, Donaldson, Indiana talk “Rest Stops for the Soul,” presented by Father Joseph Nassal, C.P.P.S. • NEW ENGLAND, April 21 gathering at Mont Marie Center, Holyoke, Massachusetts, where Sister June Fitzgerald, O.P. shared her experience participating in the meeting of vocation directors preparing for the Synod.

- PACIFIC NORTHWEST, May 4-5 Beaverton, Oregon talk on “Ministry with youth and young adults: A time of listening, dialogue, and understanding” presented by Mr. Robert Feduccia, Jr.
- SOUTHWEST February 18-21 San Antonio meeting in conjunction with the NRVC workshop “Roots of Racism: Implications for Candidate Assessment and Integration into Vowed Communal Life”
- UPPER MIDWEST, June 17-20 meeting in Collegetville, Minnesota in conjunction with the Youth in Theology and Ministry Program at St. John’s University
- WEST COAST, local gatherings in the North and South took place in 2018 to share best practices, pray, and support one another.

## International Collaboration

### IRELAND AND U.K.

Sister Deborah Borneman, SS.C.M. presented the Orientation Program for New Vocation Directors in Athlone, Ireland in October 2018. This collaborative work was funded with a grant to Vocations Ireland from the Conrad N. Hilton Foundation. Sister Debbie trained NRVC members Father Alan Neville, M.S.C., and Margaret Cartwright, along with Sister Carmel Ryan, D.C. then

Members of the Deep South Member Area



gave the presenters manual to Vocations Ireland at the conclusion of the workshop to enable them to continue this essential workshop beyond their grant funding.

Vocations Ireland and the U.K.’s Catholic Vocations Projects communities also continued their participation in VISION Vocation Network.org in 2018.

### CANADA

NRVC executive committee Board member, Father Toby Collins, C.R., represented the NRVC at the National Association of Vocation and Formation Directors in Hamilton, Ontario, April 22-25.

### AUSTRALIA

The Australian Catholic Bishops Conference released a major study and analysis of religious vocations in February, and several of the findings show parallels to vocation realities in the U.S. One similarity is in community best practices for attracting candidates. “Congregational leaders identified three main factors that contributed to success in attracting new members: having an integrated and well-resourced approach, offering a live-in experience, and having a full-time vocation director or team.”

## Commitment to Interculturality

### AFRICAN AMERICAN DIOCESAN YOUTH CONGRESS

Members of the NRVC African American Religious Committee participated in the annual African American Diocesan Youth Rally on November 17 in Lafayette, Louisiana. The NRVC was a sponsor of the event and Sister Melinda Pellerin, S.S.J. presented.

### ASIAN AND PACIFIC ISLAND PASTORAL LETTER

Father Adam MacDonald, S.V.D., a member of the NRVC Board and executive committee, was on the committee that gave input to the group that wrote the new letter on Asian and Pacific Island Catholics: “Encountering Christ in Harmony: A Pastoral Response to Our Asian and Pacific Island Brothers and Sisters.”

### PRESENTATIONS BUILDING INTERCULTURAL COMPETENCY

The NRVC provided four workshops/presentations in 2018:

- The Roots of Racism: Implications for Candidate Assessment and Integration into Vowed Communal Life by Dr. Arturo Chavez and Dr. John Chitakure
- Developing Intercultural Competencies in Screening and Assessment by Father Gerard McGlone, S.J., Ph.D.
- Called to Accompany God’s People at Times of Paradigm Changes by Dr. Hosffman Ospino
- The invitation: mutual encounter, mutual accompaniment by Sister Xiomara Méndez Hernández, O.P.



# 2018 HIGHLIGHTS AND INITIATIVES



West Coast Member Area Members.

## Financial Assistance and Development

### MISERICORDIA SCHOLARSHIP FUND

Through the assistance of generous donors, the NRVC Misericordia Fund provided over \$20,000 for 43 scholarships to 32 religious institutes for membership and workshop fees in 2018. Since its inception in 2016, over \$95,000 has been donated, providing 121 scholarships.

### AMAZON SMILE

The NRVC is registered with Amazon Smile ([smile.amazon.com](http://smile.amazon.com)), a website operated by Amazon that will donate .5 percent of the purchase price of eligible products to the NRVC when donors select the NRVC as their chosen charity.

NRVC staff 2018 (left to right): Sister Deborah Borneman, SS.C.M., Phil Loftus, Maureen Cetera, Marge Argyelan, Charlie Holden-Corbett, and Debbie Prieto.



## OTHER NRVC DEVELOPMENT HIGHLIGHTS

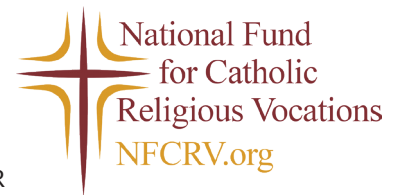
NRVC Development Director Phil Loftus, who is also Executive Director of the National Fund for Catholic Religious Vocations, offered the following highlights from his inaugural year:

- Meeting so many energized members!
- Attending the J.S. Paluch Vocation Awareness Seminar.
- Attending Convocation in Buffalo, NY celebrating 30 years of NRVC history.
- Setting an all-time high in sponsorship monies raised for Convocation.

The NRVC is inspired by the generosity of our members, their communities and institutes, and all of our benefactors who see the good work being done by the NRVC and provide us with their much needed support.

## NFCRV Update

At NFCRV we are just shy of five years young and are so thankful to be able to have helped over 34 religious sisters, brothers, and priests with their educational debt. We are grateful to the Helen Brach Foundation and the National Council of Catholic Women for their continued support of our mission as well as the Conrad N. Hilton Foundation and GHR Foundation that helped us establish the fund for the benefit of NRVC member institutes. Since inception, we have allocated \$750,000 toward the educational debt of amazing young candidates to religious life. All of this done as a benefit of NRVC membership and through the generosity of our supporters and benefactors. The grant application period runs from January to March each year. Learn more at [NFCRV.org](http://NFCRV.org).



## NRVC Staff

- The NRVC welcomed Mr. Charlie Holden-Corbett in February 2018 as the Program and Communications Coordinator.
- The NRVC welcomed Mr. Phil Loftus in May 2018 as the Director of Development and the NFCRV Executive Director.
- The NRVC bid farewell to Sister Sharon Dillon, S.S.J.-T.O.S.F. in the Spring and Miss Debbie Prieto and Charlie Holden-Corbett in December.



# FINANCES



NRVC Statement of Activities and Change in Net Assets  
for the year ended Dec. 31, 2018

## 2018

REVENUES & SUPPORT	Without Donor Restriction	With Donor Restriction	Total
Membership	\$299,220		\$299,220
Workshops and programs	404,693		404,693
In-kind donations	37,313		37,313
Publications and resources	97,070		97,070
Investment return, net	(11,660)		(11,660)
Honoraria	10,100		10,100
Contributions	20,935	10,024	30,959
Miscellaneous	1,408		1,408
<b>TOTAL PUBLIC SUPPORT revenues and transfers</b>	<b>\$859,079</b>	<b>\$10,024</b>	<b>\$869,103</b>
Net assets released from restrictions	-	-	-
	\$859,079	\$10,024	\$869,103
EXPENSES	Without Donor Restriction	With Donor Restriction	Total
Program services	\$463,155		\$463,155
Supporting services			
Management and general	314,739		314,739
Fundraising	83,983		83,983
Cost of goods sold	7,032		7,032
<b>Total supporting services</b>	<b>\$405,754</b>		<b>\$405,754</b>
<b>TOTAL EXPENSES</b>	<b>\$868,909</b>		<b>\$868,909</b>
CHANGE IN NET ASSETS	Without Donor Restriction	With Donor Restriction	Total
	(\$9,830)	\$10,024	\$194
NET ASSETS	Without Donor Restriction	With Donor Restriction	Total
Beginning of year	\$1,053,030	\$26,509	\$1,079,539
<b>END OF YEAR</b>	<b>\$1,043,200</b>	<b>\$36,533</b>	<b>\$1,079,733</b>

## Finance Director's Report

Investments under management with Christian Brothers Investment Services at Dec. 31, 2018 were \$708,878, only slightly above the total at Dec. 31, 2017 of \$702,112. This amount reflects strong performance for the first three quarters of 2018 as well as the volatility of fourth quarter 2018. In addition to investments, the NRVC maintained a strong cash position in local accounts to offset market volatility. Cash held in local accounts at Dec. 31, 2018 totaled \$765,319.

In 2018, the NRVC operated without an operating grant. Revenues with donor restriction include donations to the Misericordia Fund as well as 2018 activity of the 2018/2019 GHR grant for a study conducted by CARA.

Membership dues and workshop and program registration fees continued to be the strongest source of revenue for the NRVC in 2018, providing 83% of 2018 revenue, and 38% additional revenue over 2017. This increase is due to unprecedented participation in Summer Institute and a very successful biennial Convocation 2018 celebrating the 30th anniversary of the NRVC with corresponding generous sponsorship.

The Financial Accounting Standards Board issued Accounting Standards Update (ASU) No. 2016-14, Presentation of Financial Statements of Not-for-Profit entities in August of 2016, and the NRVC adopted this ASU for the year ended Dec. 31, 2018. The ASU requires that all nonprofits present an analysis of expenses by function and nature. Our report for 2018 thus presents our expenses for program services and supporting services, further detailed into management and general, fundraising, and cost of goods sold. Program services account for 53% of total expenses, while management and general are 36% of the 2018 total expense.

The 2018 Annual Financial Review was performed by Sikich LLP which acquired Knutte & Associates. The accountants issued a conclusion that they are unaware of any material modifications for the 2018 statements to be in accordance with accounting principles generally accepted in the U.S. The NRVC closed 2018 with total net assets of \$1,098,660.

Respectfully,

Maureen Cetera  
Director of Finance and Human Resources



# COMMITTEES & COLLABORATORS

The NRVC is privileged to collaborate and partner with several Church organizations in their promotion of consecrated religious life. Their support is integral to our mission.

## NRVC National Board

Father Toby Collins, C.R. \*++  
Sister Gayle Lwanga Crumbley, R.G.S.  
Sister Anna Marie Espinosa, I.W.B.S.  
Sister Virginia Herbers, A.S.C.J.\*  
Brother Ronnie Hingle, S.C. \*++  
Father Charles Johnson, O.P.  
Sister Lisa Laguna, D.C.  
Father Adam MacDonald, S.V.D.\*  
Sister Kristin Matthes, SNDdeN\*  
Sister Belinda Monahan, O.S.B.  
Sister Priscilla Moreno, R.S.M.  
Sister Anita Quigley, S.H.C.J.  
Mr. Len Uhal +  
Sister Mindy Welding, I.H.M. +

+ Began term Fall 2018  
++ Ended term Fall 2018  
\*Member of the NRVC executive committee

## African American Religious Committee

Sister Josita Colbert, SNDdeN  
Sister Gayle Lwanga Crumbley, R.G.S.  
Sister Patricia Dual, O.P.  
Sister Magdala Marie Gilbert, O.S.P.  
Sister Chala Marie Hill, F.H.M.  
Friar Douglas McMillan, O.F.M.Conv.  
Sister Laura Mercier, S.S.F.

## Convening on the NRVC/ CARA Study of Newer Members

Sister Jessi Beck, P.B.V.M. (Giving Voice)  
Sister Mary Bendyna, O.P. (CMSWR)  
Sister Deborah Borneman, SS.C.M. (NRVC)  
Brother Bill Boslet, O.S.F. (RBC)  
Sister Ellen Dauwer, S.C. (RFC)  
Father Thomas Gaunt, S.J. (CARA)  
Sister Elizabeth Ann Guerrero, M.C.D.P. (MACC)  
Ms. Stephanie Hall (CWR)  
Sister Maria Hughes, A.S.C. (Facilitator)  
Sister Maxine Kollasch, I.H.M. (A Nun's Life Ministry)  
Sister Annmarie Sanders, I.H.M. (LCWR)  
Father John Pavlik, O.F.M.Cap. (CMSM)

## Ethics in Vocation Ministry Document Committee

Sister Deborah Borneman, SS.C.M.  
Father Raymond Carey  
Sister Amy Hereford, C.S.J.  
Father Don Miller, O.F.M.  
Sister Antoinette Moore, C.S.J.P.  
Father John Pavlik, O.F.M.Cap. (CMSM)  
Ms. Christy Schiller (Praesidium)

## Finance Advisory Committee

Sister Janice Bemowski, r.c.  
Maureen Cetera  
Sister Sharon Dillon, S.S.J. -T.O.S.F.  
Sister Anna Marie Espinosa, I.W.B.S., Chair  
Keith Zekind

## Multicultural Committee

Sister Josita Colbert SNDdeN  
Sister Gayle Lwanga Crumbley, R.G.S.  
Sister Anna Marie Espinosa, I.W.B.S., Chair  
Sister Lisa Laguna D.C.  
Sister Priscilla Moreno, R.S.M.  
Sister Anita Quigley, S.H.C.J.

## Vocation Vocabulary Booklet consultants

Sister Deborah Borneman, SS.C.M.  
Sister Edith Bogue, O.S.B.  
Sister Pat Dowling, C.B.S.  
Very Rev. Tom Enneking, O.S.C.  
Sister Marcia Hall, O.S.P.  
Patrice Tuohy  
Mr. Len Uhal

## Member Area Coordinators

Sister Connie Bach, P.H.J.C.  
Brother Jonathan Beebe, C.S.C. ++  
Ms. Lori Bengé  
Sister Edith Bogue, O.S.B. ++  
Sister Colleen Brady, O.S.F. +  
Sister Maria Brizuela, O.S.F.  
Sister Natalie Cain, S.S.J.  
Sister Maria Victoria Cutaia, O.S.B. +  
Mr. Gregory Darr  
Sister Michael Francine Duncan, S.S.M.O.  
Sister Monica Gundler, S.C. ++  
Sister Regina Hlavac, D.C. +  
Sister Vicki Lichtenauer, S.C.L.  
Sister Anna Maria Lionetti, R.S.H.M. ++  
Sister Marie Mackey, C.S.J.  
Sister Celeste Mokrzycki, S.S.J.  
Sister Mary O'Donovan, O.Carm.  
Father Lino Oropeza, S.S.E.  
Brother Chris Patiño, F.S.C.  
Father Rocco Puopolo, s.x.  
Sister Mary Teresita Richards, S.N.D.  
Sister Diane Roche, R.S.C.J.  
Sister Monica Seaton, O.S.U.

2018 NRVC National Board



# COMMITTEES & COLLABORATORS



Sister Stephanie Spandl, S.S.N.D. +  
Sister Christine Still, O.S.F.  
Sister Maryanne Tracey, S.C.  
Mr. Len Uhal ++  
Sister Bridget Waldorf, S.S.N.D.  
Sister Mindy Welding, I.H.M. ++  
Sister Mary Yun, O.P.  
+ Began term Summer 2018  
++ Ended term Summer 2018

## Major Collaborating Organizations

Conference of Major Superiors of Men (CMSM)  
Congregation for Institutes of Consecrated Life and Societies of Apostolic Life (CICLSAL)  
Council of Major Superiors of Women Religious (CMSWR)  
Leadership Conference for Women Religious (LCWR)  
National Conference of Diocesan Vocation Directors (NCDVD)  
Resource Center for Religious Institutes (RCRI)  
Religious Formation Conference (RFC)  
USCCB Committee on Clergy, Consecrated Life, and Vocations

## Other Collaborating Organizations

A Nun's Life Ministry  
Catholic Campus Ministry Association (CCMA)  
Catholic Legal Immigration Network  
Center for Applied Research in the Apostolate (CARA)  
Communicators for Women Religious (CWR)  
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National Federation for Catholic Youth Ministry (NFCYM)  
Religious Brothers Conference (RBC)  
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Father Ralph O'Donnell, Rosemary Sullivan, Sister Deborah Borneman, SS.C.M., and Father Luke Ballman at the USCCB annual gathering in Baltimore, MD.

J. S. Paluch Company, National Vocation Awareness Division

## Resource Organizations

Association of Latin American Missionary Sisters/Asociación de Hermanas Latinas Misioneras en America (AHLMA)  
Catholic Theological Union  
Catholic Volunteer Network  
Catholics on Call  
Center for the Study of Consecrated Life  
Institute for Religious Formation  
Giving Voice  
National Black Sisters Conference  
National Catholic Sisters Project  
National Catholic Sisters Week  
National Conference of Vicars for Religious (NCVR)  
Praesidium  
United States Conference of Secular Institutes  
Serra, USA Council

## International Vocation Organizations

Catholic Vocation Ministry Australia (CVMA)  
Catholic Vocations Projects (Compass, U.K.)  
Conference of the Major Superiors of the Pacific Islands  
Congregational Leaders Conference Aotearoa, New Zealand (CLCANZ)



J.S. Paluch's Mary Lou Rafferty with Sister Deborah Borneman, SS.C.M. at the L.A. Congress.

European Vocations Services (EVS)  
German Bishops' Conference for Clergy and Consecrated Life  
International Union of Superiors General (UISG)  
National Association of Vocation and Formation Directors (Canada)  
National Service for the Evangelization of Youth and for Vocations, French Bishops' Conference (France)  
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Above, former NRVC board member Sister Maria Iannuccillo, S.S.N.D. stands between NRVC Board members Sister Anita Quigley, S.H.C.J. (left) and Sister Virginia Herbers, A.S.C.J. (right) at the 2018 Leadership Conference of Women Religious Assembly. Below, Board Member Father Adam MacDonald, S.V.D. with NRVC members Sister Maria Brizuela, O.S.F., Friar John Bamman, O.F.M.Conv., and Sr. Julie Sewell, O.S.B.



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WE ARE HAPPY TO SUPPORT YOU IN YOUR VOCATION MINISTRY

Please take advantage of these **5 ESSENTIAL BENEFITS OF MEMBERSHIP**

**PROFESSIONAL DEVELOPMENT**  
**VOCATION DIRECTOR MANUAL**  
 Vocation Ministry basics and beyond! Find everything you need to do your ministry well: Templates and forms that you can customize and adapt to your needs. *Tip: Find the manual under the Membership tab or go directly to [nrvc.net/vocation\\_directors\\_manual](http://nrvc.net/vocation_directors_manual).* **SUMMER & FALL INSTITUTES** Continuing education opportunities in such areas as behavioral assessment, ethics, communications, and due diligence.

**NETWORKING**  
**MEMBER AREA/DIRECTORY** Network with others in vocation ministry. Attend regular meetings and find a source of support through your member area. **MEMBER DIRECTORY** Contact other members and for idea sharing and joint projects.

**MEMBERS-ONLY ACCESS**  
**RESOURCES** Videos and podcasts from past Convocation keynotes; discernment video ideas and tech tips at your fingertips to help you plan for your events. **GRANTS** The MISERICORDIA SCHOLARSHIP: Financial assistance is available to members unable to bear the full cost of our professional development opportunities. NATIONAL FUND FOR CATHOLIC RELIGIOUS VOCATIONS: Education debt relief for candidates seeking to enter religious life is available exclusively to NRVC members. *Tip: Applications accepted Jan-April each year. Go to [NRCRV.org](http://NRCRV.org)*

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**HORIZON** Membership comes with an annual subscription to our unique and highly respected quarterly journal plus access to our comprehensive online HORIZON library of past issues where you can build your skills and renew your spirit. *Tip: Consider additional subscriptions for leadership and vocation teams at the member discounted rate. Go to [nrvc.net/signup\\_horizon](http://nrvc.net/signup_horizon).* **VISION** Our award-winning VISION Vocation Guide for discerners is distributed in print throughout the U.S. and Canada and online globally. Member advertisers receive free shipping and special acknowledgment in the guide. *Tip: Please consider advertising in VISION to support this popular and widely circulated vocation discernment resource. Post your upcoming services, educational, and discernment events on VISION's calendar, [vocationnetwork.org/events](http://vocationnetwork.org/events).* **NRVC STORE** Receive special member-only pricing on all store items including prayer cards, discernment manuals, and Busy Person's Retreat booklets.

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**STUDIES** Access research and reports on trends in Vocation ministry. **NATIONAL & INTERNATIONAL OUTREACH** NRVC represents your interests at numerous conferences for vocation ministers and youth gatherings, including NYC and World Youth Day.

**QUESTIONS? CALL US AT 773-363-5454.**  
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## The National Religious Vocation Conference

**VISION STATEMENT** The National Religious Vocation Conference has a vision to set the world ablaze with the fire of God's love through the prophetic, joyful witness of religious sisters, brothers, and priests as radical disciples of Jesus.

**MISSION STATEMENT** The National Religious Vocation Conference is a catalyst for vocation discernment and the full flourishing of religious life as sisters, brothers, and priests for the ongoing transformation of the world.

**PURPOSE** To accomplish its mission, the National Religious Vocation Conference, in collaboration with its members and strategic partners, provides professional development, advocacy, education, resources, and networking opportunities to support vocation ministry and religious life.

**VALUES** In presenting religious life as a viable, prophetic option that remains mystery and gift, the NRVC seeks to:

1. Provide professional development, best practices, and shared wisdom to animate the elements of vocation ministry: encounter, invitation, and accompaniment.
2. Foster a culture of vocations in a spirit of collaboration, joy, and hope to inspire and be inspired by the minds and hearts of the young church.
3. Celebrate the charism of each Catholic religious institute as part of the mission of Jesus.
4. Grow and nurture an intercultural approach to vocation ministry.

### STRATEGIC GOALS 2019-2023

- Enhance collaborative efforts for engaging the culturally diverse young church in discerning and impacting the future of religious life.
- Provide leading-edge resources, formation, and research to advance the field of intercultural vocation ministry, assessment skills, and discernment to religious life.
- Increase the visibility and awareness of the NRVC in order to fulfill our mission.
- Create the organizational structure and financial model needed to sustain and grow the NRVC.



5401 SOUTH CORNELL AVENUE, SUITE 207  
CHICAGO, ILLINOIS 60615  
773-363-5454  
NRVC@NRVC.NET | NRVC.NET